## Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For the 2020 calendar year, or tax year beginning

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

, 2020, and ending

Open to Public Inspection

, **20** 2021

В	Check	if applicable:	C						D Employ	yer identii	fication number	
	Α	ddress change	ASSOCIATION ASSOCI	ON FOR	WALDORF	EDUCATION			95-	36413	387	
	N	ame change	IN SAN DI						E Telepho	one numb	er	
	H <sub>Ir</sub>	nitial return	3547 ALTA						619	-287-	-3054	
	-	nal return/terminated	SAN DIEGO	, CA 92	2105				013	207	3034	
	$\mathbf{H}$	mended return							<b>C</b> 0	ه د	5 5 570	007
			<b>F</b>	,	1 66			H(a) lo t	G Gross r		- , ,	
	ДА	pplication pending	F Name and addr		al officer:							X No
			SAME AS C				1 1-0-	If "I	e all subordinates No," attach a list	t. See inst	? Yes	No
<u> </u>		-exempt status:	X 501(c)(3)	501(c) (	) <b> </b>		a)(1) or 527					
J	We	bsite: ► HT	TP://WWW.W	<i>I</i> ALDORF	<u>SANDIEGO</u>	ORG		H(c) Gro	oup exemption n	umber 🟲		
K		n of organization:	X Corporation	Trust	Association	Other ►	L Year of for	mation: $19$	981 <b>M</b> s	State of le	egal domicile: CA	
Pa	ırt I	Summar							4			
	1	Briefly descri	be the organiza	tion's miss	ion or most s	ignificant activitie	s:MAKE WA	LDORF I	EDUCATIO	N AV	AILABLE TO	OC
a		ALL CHIL	DREN IN TH	IE SAN	DIEGO AR	EA.			N			
2									7.			
Governance								(				
ŏ	2	Check this bo	ox ► if the	organizatio	on discontinue	ed its operations	or disposed of	more than	n 25% of its	net ass	sets.	
ত	3	Number of vo	ting members o	of the gove	rning body (F	Part VI, line 1a)				3		13
တ္ဆ	4					rning body (Part				4		7
≝	5					ar 2020 (Part V,				5		83
Activities &	70	Total number	or volunteers (	estilliate II	Part VIII col	umn (C), line 12 .				6 7a		20
⋖						90-T, Part I, line				7a 7b		0.
	Ŋ	ivet uniterated	i business taxar	ne income	IIOIII I OIIII 9.	90-1, Fart 1, IIIIE	1,	· · · · · · · · · · · · · · · · · · ·	Prior Year	70	Current Ye	0.
	8	Contributions	and grants (Da	rt VIII line	\ 1h\	. 60				77		
ne	9	Program serv	vice revenue (Pa	art VIII, IIIIe	: 111)				247,5 5,084,0		1,022	
ē	10					and 7d)				269.	4,266	
Revenue	11		•		•	9c, 10c, and 11e			311,2		1 / 1	<u>24.</u> ,841.
	12		•			Part VIII, column	•		5,643,1		5,430	
	13					), lines 1-3)						
	14					), line 4)			929,3	0/4.	1,244	, 322.
									2 507 (	250	0.000	606
S	15					art IX, column (A)			3,597,9	959.	2,969	,696.
use		16a Professional fundraising fees (Part IX, column (A), line 11e)										
Expenses	b	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ► 243, 318.										
ú	17	Other expens	ses (Part IX, col	umn (A), li	ines 11a-11d,	11f-24e)			1,318,5	579.	1,202	,738.
	18	Total expense	es. Add lines 13	-17 (must	equal Part IX	, column (A), line	25)		5,845,9		5,416	
	19	Revenue less	expenses. Sub	tract line	18 from line 1	2			-202,8			,964.
ъ 8 8									nning of Currer		End of Ye	
ets		Total assets (	(Part X, line 16)						6,105,3		6,102	.818.
Ass			s (Part X, line 2						4,822,1		4,837	
Net Ass Fund Ba	22	Net assets or	fund halances	Subtract I	ine 21 from li	ne 20			1,283,2		1,265	
	rt II	Signatur		- Cubilact I		110 20			1,205,2	231.	1,200	, 1 ) ) .
				maimad thia rat	ura includina acc	ampaning ashadulas s	nd statements and	l to the best i	of way I way uladay	منامط امصم	of it is true sourcest	and
com	er pena plete. D	Declaration of prepa	rer (other than office	mined this ret r) is based on	all information of	ompanying schedules a which preparer has an	nd statements, and / knowledge.	to the best of	от ту кпоміеаде	and belle	er, it is true, correct	, апо
C:	'n	Signatu	re of officer						Date			
Sig He	jii re	DACI	HEL DAVIS					7/ DM	MINISTRA'	יי∩ס		
110			print name and title					ADI	HATCINI	IOK		
		- ,	preparer's name		Preparer's sign	ature	Date		Chook	if F	PTIN	
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Pa			L RHODE	ממטוות ~	CHERYL	VUONĘ			self-employ	eu ]	P00234939	
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US	e Ur	Firm's addre		TH AVE							-0783983	
					A 92103				Phone no.	619-	615-5380	1
		ILIC dicouse th	is return with th	a nranara	r chawn ahau	az Saa inctruation					X Yes	No

Par	t III	Statement of Program Ser			
	D : 4		response or note to any line in this Pa	art III	X
1	-	y describe the organization's miss	ion:		
	SEE_	SCHEDULE O			
		. – – – – – – – – – – – – – – – – – – –			
2	Did th	e organization undertake any signific	ant program services during the year wh	ich were not listed on the prior	
-		990 or 990-EZ?			Yes X No
		s," describe these new services on S			103 A No
3			or make significant changes in how it	conducts, any program services?.	Yes X No
		s," describe these changes on Sched			
4	Section	ibe the organization's program se on 501(c)(3) and 501(c)(4) organiz evenue, if any, for each program s	rvice accomplishments for each of its rations are required to report the amore service reported.	three largest program services, as unt of grants and allocations to other	measured by expenses. ers, the total expenses,
4 a	(Code		4,532,661. including grants of		\$ 4,308,282.
			SCHOOLS OFFER A DEVELOPM		
			L APPROACH TO EDUCATION.		
			HILDREN FROM PRESCHOOL I		
			LIFE-LONG_LEARNING_IN_EA ACITIES. FOUNDED IN GERM		
			INDEPENDENT AND INCLUSIV		
			RENOWNED ANTHROPOSOPHIS		
			PROFOUND UNDERSTANDING		
			ATION IS REGIONALLY ADA		
			DWIDE. AN AVERAGE OF 250		
	WAL	DORF SCHOOL OF SAN DI	EGO FOR THE 2020/2021 SC	CHOOL YEAR.	
4 b	(Code	e:) (Expenses \$	including grants of	\$) (Revenue	\$)
4 c	(Code	: ) (Expenses \$	including grants of	\$ ) (Revenue	\$ )
		- – – – – – – – – – – – – – – –			
1.	l Other	program services (Describe on Se	chedule ()		
40	Expe)			) (Revenue Š	)
4 e		program service expenses ►	including grants of \$ 4.532.661.	) (iveveling h	,
		, ,	1,004,001.		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	110
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ŀ	assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
	bid the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
(	I Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
ŀ	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	Χ	
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
<b>20</b> a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		X

# Form 990 (2020) ASSOCIATION FOR WALDORF EDUCATION Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	<b>d</b> Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions, for applicable filing thresholds, conditions, and exceptions):			
	<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		X
	<b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		X
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes, complete Schedule R, Part I	33		Χ
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
RΛ	(gambling) winnings to prize winners?	1 c	gan (	,3U3U,

ASSOCIATION FOR WALDORF EDUCATION

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2 a	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 83			
b	f at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
b	a If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	o If 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			***
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
ŀ	<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
	Form 8282?	7с		X
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	F Did the organization, during the year, pay premiums, directly or indirectly on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ł	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
_	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.  a Did the sponsoring organization make any taxable distributions under section 4966?	0.5		
	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 a 9 b		
	Section 501(c)(7) organizations. Enter:	30		
	a Initiation fees and capital contributions included on Part VIII, line 12			
	o Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14		V
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	a If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... Χ X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... 8 a X X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q...... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O. ..... 15 a **b** Other officers or key employees of the organization ... SEE .SCHEDULE .O. ..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records RACHEL DAVIS 3547 ALTADENA AVE SAN DIEGO CA 92105 619-287-3054

# Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(C)
Position (do not check more than one box, unless person is both an officer and a director/trustee)
Reportable compensation from of other other organization nor any related organization compensation nor any related organization compensation from the compensation from the compensation from of other of other organization compensated any current officer, director, or trustee.

(D)
Reportable compensation from the compensation from the

	Traine and ado	hours	1			/trust			compensation from	compensation from	Estimated amount of other
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099 MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1)	RACHEL DAVIS	40				_	)				
	ADMINISTRATOR	0	Х		X	$\Box$			79,284.	0.	21,595.
(2)	CLARE KNAUSS	40									
	DIRECTOR	0	X		\				78,678.	0.	15,115.
(3)	DEIRDRE LOUGE DIRECTOR	$-\frac{40}{0}$	(x)						63,234.	0.	10,737.
(4)	AMELIA VANCE DIRECTOR	_ <u>40</u>	Х						53,434.	0.	8,866.
(5)	SUDAH DORAIRAJ DIRECTOR	<u>40</u> 0	Х						23,461.	0.	3,445.
(6)	KATE VANCE DIRECTOR	$-\frac{40}{0}$	Х						1,950.	0.	241.
(7)	SUZY BRAMZON SECRETARY	2	Х		Х				0.	0.	0.
(8)	ERIKA LARKIN DIRECTOR	2	Х						0.	0.	0.
(9)	HEATHER CORILISS TREASURER	2	Х		Х				0.	0.	0.
(10)	NANCY BJORK DIRECTOR	2	Х						0.	0.	0.
(11)	LEIGH EIKOLLI DIRECTOR	2	Х						0.	0.	0.
(12)	DANIEL GARDENSHWARTZ DIRECTOR	2	Х						0.	0.	0.
(13)	JOE FELIX PRESIDENT	2	Х		Х				0.	0.	0.
(14)											

**BAA** TEEA0107L 10/07/20 Form **990** (2020)

Part VII   Section A. Officers, Directors, 1r		ney		•		es, a	anc	a nignest con	iperisateu Empi	oyees	• (conti	inuea)
	(B)			(C	•				4			
(A)	Average hours	box,	, unles	ss pe	erson	than o	n an	(D) Reportable	<b>(E)</b> Reportable		(F)	
Name and title	per week	<u> </u>				or/trust		compensation from	compensation from	(	ated am of other	
	(list any hours	Indiv	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	the o	nsation rganizat d relate	tion
	for related	ndividual or director	ution	œ	emp	est c oyee	1¢r				anization	
	organiza - tions below	ndividual trustee or director	iál tr		loye	ompo						
	dotted line)	stee	uste			esne						
			(1)			bed						
(15)												
(16)												
(47)												
(17)												
(18)									1			
	1								5			
(19)												
	1	•										
(20)								4				
(21)												
(22)			-									
(22)												
(23)					7	/						
	1											
(24)				(								
			$\vee$									
(25)		$\mathcal{O}$										
1 b Subtotal	.0						<b>&gt;</b>	300,041.	0.		50 (	999.
c Total from continuation sheets to Part VII, Sect	on A						<b>•</b>	0.	0.		55,	0.
1 <b></b>							<b>•</b>	300,041.	0.		59,9	999.
2 Total number of individuals (including but not limited	to those I	isted	abov	/e) v	who	receiv	ved		0 of reportable comp	ensatio	n .	
from the organization   0											•	
D.											Yes	No
3 Did the organization list any former officer, direction line 1a? If 'Yes,' complete Schedule J for such	ctor, truste	ee, ke	ey er	nplo	oyee	e, or l	high	nest compensated	employee	3		X
												Λ
4 For any individual listed on line 1a, is the sum of the organization and related organizations great	er than \$1	50,00	00?	lf 'Υ	es,'	com	ple	te Schedule J for	trom	_		
such individual										4		X
5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Ye	ie comper	isatio	n fro	om a	any I fo	unre	late	ed organization or	individual	5		Х
Section B. Independent Contractors	o, compre					. 00.0				.   -		21
Complete this table for your five highest comper compensation from the organization. Report compet	sated ind	epen	dent	cor	ntrac	ctors	tha	t received more the	han \$100,000 of			
		trie Ca	alenc	Jai y	year	enun	iig v	(B)			~`	
(A) Name and business add	Iress							Description (	of services	Compe	nsatio	on
2. Total number of independent contractors (including	hut not lie-	itad t	\ +b-	cc '	icto -	املاء	v(c)	who roccined are	than			
2 Total number of independent contractors (including \$100,000 of compensation from the organization		neu ((	ט נווט	se I	เรเยต	ı a00\	ve)	who received more	uiali			
Trou, out of compensation from the organization	· U											

#### Form 990 (2020) ASSOCIATION FOR WALDORF EDUCATION 95-3641387 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII.... (B) Related or (A) Total revenue (C) (D) Unrelated Revenue excluded from tax business exempt under sections 512-514 function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns . . . . . . . . **b** Membership dues..... 1 b c Fundraising events..... 1 c d Related organizations..... 1 d e Government grants (contributions) . . . . 1 e 742,225 f All other contributions, gifts, grants, and similar amounts not included above . . . 1 f 280,213 q Noncash contributions included in 28,371 lines 1a-1f..... h Total. Add lines 1a-1f.... 1,022,438 Program Service Revenue Business Code 2a TUITION AND FEES 611710 4,266,417 4,266,417. f All other program service revenue. . . g Total. Add lines 2a-2f ..... 4,266,417 Investment income (including dividends, interest, and other similar amounts) ..... 24 24. Income from investment of tax-exempt bond proceeds Royalties..... (i) Real (ii) Personal 6 a Gross rents . . . . . . . 6a 5,282 **b** Less: rental expenses 6b c Rental income or (loss) 6c 5,282 d Net rental income or (loss) 5,282 5,282. (ii) Other (i) Securities 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis 7a 7b and sales expenses c Gain or (loss). . . . . . . 7с 8 a Gross income from fundraising events Other Revenue

	(not including \$				
	See Part IV, line 18	3a 67,424.			
	<b>b</b> Less: direct expenses	3b 27,042.			
	c Net income or (loss) from fundraising	events	40,382.		
	9 a Gross income from gaming activities. See Part IV, line 19	) a			
ı	<b>b</b> Less: direct expenses	) b			
	c Net income or (loss) from gaming act	ivities			
	10a Gross sales of inventory, less returns and allowances	0a 164,010.			
ı	<b>b</b> Less: cost of goods sold	0b 122,145.			
	c Net income or (loss) from sales of inv	rentory	41,865.	41,865.	
		Business Code			
ı	11a <u>OTHER_INCOME</u> _	900099	54,312.		54,312.

54, 312

430,720

308,282

0

59,618

Miscellaneous

Revenue

d All other revenue. . e Total. Add lines 11a-11d

Total revenue. See instructions.....

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a r	<u>'</u>			
Do i 6b, i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			3 1	·
2	Grants and other assistance to domestic individuals. See Part IV, line 22	1,244,322.	1,244,322.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	358,386.	279,011.	59,280.	20,095.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	2,088,412.	1,625,870.	345,439.	117,103.
8	Pension plan accruals and contributions (include section 401(k) and 403(b)	2,000,412.	1,023,870.	343, 439.	117,103.
	èmployer contributions)			~O'	
9	Other employee benefits	320,630.	249,617.	53,034.	17,979.
10	Payroll taxes	202,268.	157,470.	33,457.	11,341.
11	Fees for services (nonemployees):				
	Management		~\nabla_1.		
	Legal		2		
	: Accounting		, 0		
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
y	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	34,676.	26,996.	5,736.	1,944.
12	Advertising and promotion	5,618.	4,374.	929.	315.
13	Office expenses	16,553.	9,000.	6,905.	648.
14	Information technology	(b)			
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	149,975.	116,759.	24,807.	8,409.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	144,156.	112,228.	23,845.	8,083.
23	Insurance	71,752.	55,861.	11,868.	4,023.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	EDUCATIONAL SERVICES & MATERIA	298,364.	298,364.		
b		261,922.	203,911.	43,324.	14,687.
c	UTILITIES	79,659.	62,016.	13,176.	4,467.
C		51,214.	39,871.	8,471.	2,872.
e	All other expenses	88,849.	46,991.	10,506.	31,352.
25	<b>Total functional expenses.</b> Add lines 1 through 24e	5,416,756.	4,532,661.	640,777.	243,318.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	o any line	e in this Part X			
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			689,177.	1	927,056.
	2	Savings and temporary cash investments			146,081.	2	146,048.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net	96,337.	4	8,665.		
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	ner officer I contribu rsons	r, director, itor, or 35%		5	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section	ersons (a	as defined under		6	
	7	Notes and loans receivable, net				7	
Ø	8	Inventories for sale or use			72,758.	8	65,417.
Assets	9	Prepaid expenses and deferred charges			12,491.	9	612.
As	_	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1 1	6,545,952.	12,491.		012.
		Less: accumulated depreciation		1,590,933.	5,088,526.	10 c	4,955,019.
	11	Investments – publicly traded securities			370007320.	11	1,333,013.
	12	Investments – other securities. See Part IV, line 11				12	
	13	Investments – program-related. See Part IV, line 11.			4.	13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		15	1.		
	16	Total assets. Add lines 1 through 15 (must equal line	33)		6,105,370.	16	6,102,818.
	17	Accounts payable and accrued expenses			164,536.	17	216,195.
	18	Grants payable			·	18	·
	19	Deferred revenue			262,595.	19	424,922.
	20	Tax-exempt bond liabilities		20			
ies	21	Escrow or custodial account liability. Complete Part				21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribution controlled entity or family member of any of these pe	ficer, dire utor, or 3 rsons	ector, trustee, 5%		22	
	23	Secured mortgages and notes payable to unrelated the			3,636,453.	23	3,500,252.
	24	Unsecured notes and loans payable to unrelated third	•		3,030,133.	24	3,300,232.
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•		758,555.	25	696,256.
	26	Total liabilities. Add lines 17 through 25			4,822,139.	26	4,837,625.
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	Ľ	X			
ala	27	Net assets without donor restrictions			1,135,707.	27	1,147,793.
18	28	Net assets with donor restrictions		_	147,524.	28	117,400.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.		Ш			
ō	29	Capital stock or trust principal, or current funds				29	
et	30	Paid-in or capital surplus, or land, building, or equipn				30	
488	31	Retained earnings, endowment, accumulated income				31	
et.	32	Total net assets or fund balances			1,283,231.	32	1,265,193.
	33	Total liabilities and net assets/fund balances			6,105,370.	33	6,102,818.
BA	Α		TEEA0111L	10/07/20			Form <b>990</b> (2020)

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,4	30,	720.
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,4	16,	756.
3	Revenue less expenses. Subtract line 2 from line 1	3		13,9	964.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,2	83,2	231.
5	Net unrealized gains (losses) on investments	5	•		
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	-	32,0	002.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1.2	65,1	193.
Pa	rt XII Financial Statements and Reporting	ų.			
	Check if Schedule O contains a response or note to any line in this Part XII				П
	Chook in Contouring a response of note to any line in this rare with the contouring and t				No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			103	110
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	d on a			
	<b>b</b> Were the organization's financial statements audited by an independent accountant?		. 2b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both:  X Separate basis  Consolidated basis  Both consolidated and separate basis	te			
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
	<b>a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		. За		Х
	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b		
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#### SCHEDULE A (Form 990 or 990-EZ)

(C)

(D)

(E)

Total

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2020

Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization ASSOCIATION FOR WALDORF EDUCATION

Employer identification number

95-3641387

IN SAN DIEGO Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... g Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B)

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		100 2010.11, p.10000	y comprete r art m	•,		
Cale	ndar year (or fiscal year	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.').						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)				8	7	
6	<b>Public support.</b> Subtract line 5 from line 4				4.		
Sec	tion B. Total Support				<b>₹</b>		
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total
7	Amounts from line 4			0			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources			SCY			
9	Net income from unrelated business activities, whether or not the business is regularly carried on		21/0				
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	Q)	200				
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	third, fourth, or fi	fth tax year as a	section 501(c)(3)	▶ □
Sec	tion C. Computation of Pul	olic Support P	ercentage				
	Public support percentage for 20						%
15	Public support percentage from 2	2019 Schedule A,	Part II, line 14				%
16a	<b>33-1/3% support test—2020.</b> If the and <b>stop here.</b> The organization	ne organization di qualifies as a pul	d not check the bolicly supported o	oox on line 13, and rganization	d line 14 is 33-1/3	% or more, check	this box
b	<b>33-1/3% support test—2019.</b> If th and <b>stop here.</b> The organization	e organization did qualifies as a pul	d not check a box blicly supported o	on line 13 or 16a or 16a or 16a	, and line 15 is 33	3-1/3% or more, c	check this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts-	meets the facts-a	nd-circumstances	s test, check this b	oox and stop here	Explain in Part	VI how
b	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-and	meets the facts-a	nd-circumstances	s test, check this b	oox and stop here	Explain in Part	VI how the
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a,	or 17b, check thi	s box and see ins	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	osis nated below,	piedoc compieto				_
	dar year (or fiscal year beginning in) ►	(a) 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(4) = 1.10	(-)		(4) ====	(0) = 1 = 1	(c) reads
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge				Ŕ	1	
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.			05			
С	Add lines 7a and 7b			-()			
8	Public support. (Subtract line 7c from line 6.)			2			
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🟲	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	0	780				
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	2					
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)	<b>►</b> □
	tion C. Computation of Pul						
	Public support percentage for 20	•	• • •				%
	Public support percentage from 2					16	0/0
Sec	tion D. Computation of Inv						
17	Investment income percentage for	•	• • •	-			0/0
18	Investment income percentage for					·	0/0
	<b>33-1/3% support tests—2020.</b> If t is not more than 33-1/3%, check	this box and <b>sto</b>	<b>p here.</b> The orgar	nization qualifies a	as a publicly supp	orted organizatio	n ▶ ∐
	<b>33-1/3% support tests—2019.</b> If t line 18 is not more than 33-1/3% <b>Private foundation.</b> If the organization of the organizat	, check this box a	and <b>stop here.</b> Th	e organization qu	alifies as a public	ly supported orga	anization ►

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section			
	509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b			
	and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that			
	all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the			
	authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of	6		
_	the filing organization's supported organizations? If 'Yes,' provide detail in <b>Part VI</b> .			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI.</b>	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Pa	in 19   Supporting Organizations (continued)			
-11	Lies the averagination asserted a gift or contribution from any of the following paragraps?		Yes	No
	Has the organization accepted a gift or contribution from any of the following persons? <b>a</b> A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below.			
	the governing body of a supported organization?	11a		
	<b>b</b> A family member of a person described in line 11a above?	11b		
	C A 35% controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c		
Se	ction B. Type I Supporting Organizations		<u> </u>	
			Yes	No
1	or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers	1		
2	during the tax year.	-		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Se	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ction D. All Type III Supporting Organizations	<u>'</u> I		
	<u> </u>		Yes	No
1	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Se	ction E. Type III Functionally Integrated Supporting Organizations		l l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	ınstru	ıctıons	5).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities.	2a		
	<b>b</b> Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If</i> 'Yes,' explain in <i>Part VI</i> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
,	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in <b>Part VI</b> .	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If 'Yes,' describe in Part VI the role played by the organization in this regard.</i>	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on N ns mu	lov. 20, 1970 (explain ir ist complete Sections A	n Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		8,	
- 7	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grate	d Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2020

BAA

10 Line 8 amount divided by line 9 amount

10

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, 2 in excess of income from activity 3 **3** Administrative expenses paid to accomplish exempt purposes of supported organizations 4 4 Amounts paid to acquire exempt-use assets 5 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 6 Other distributions (describe in Part VI). See instructions. 6 7 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details 8 in Part VI). See instructions. 9 Distributable amount for 2020 from Section C, line 6 9

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6		4	
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.		8	
3 Excess distributions carryover, if any, to 2020			
<b>a</b> From 2015	1,		
<b>b</b> From 2016			
<b>c</b> From 2017			
<b>d</b> From 2018			
<b>e</b> From 2019			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years	~()*		
h Applied to 2020 distributable amount	2		
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
<b>b</b> Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			

BAA

Schedule A (Form 990 or 990-EZ) 2020

95-3641387

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

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# SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ASSOCIATION FOR WALDORF EDUCATION

	SAN DIEGO			95-3641387
Par	t   Organizations Maintaining Donor			
	Complete if the organization answ	ered 'Yes' on Form 990, P	art IV, line 6.	
		(a) Donor advised fund	S	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor are the organization's property, subject to the o			
6	Did the organization inform all grantees, donors for charitable purposes and not for the benefit of impermissible private benefit?	of the donor or donor advisor, or	for any other purpose	e conferring
Par	Conservation Easements. Complete if the organization answ	ered 'Yes' on Form 990, P	art IV, line 7.	
1	Purpose(s) of conservation easements held by	the organization (check all that a	pply).	
	Preservation of land for public use (for exampl	e, recreation or education)	/ ) \	historically important land area
	Protection of natural habitat		Preservation of a	certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization he last day of the tax year.	eld a qualified conservation contribu	tion in the form of a co	onservation easement on the
	last day of the tax year.			Held at the End of the Tax Year
a	Total number of conservation easements	-C) <sup>V</sup>		
	Total acreage restricted by conservation easem	/		
	: Number of conservation easements on a certific			
	Number of conservation easements included in	(c) acquired after 7/25/06, and n	ot on a historic	
Ī	structure listed in the National Register			
3	Number of conservation easements modified, trans tax year ▶	ferred, released, extinguished, or to	erminated by the organ	ization during the
4	Number of states where property subject to conserve			
5	Does the organization have a written policy reg			
6	and enforcement of the conservation easement Staff and volunteer hours devoted to monitoring, in			
7	Amount of expenses incurred in monitoring, inspec	ting handling of violations, and ent	orcing conservation ea	esements during the year
,	>\$	ting, narialing of violations, and crit	ording conscivation ca	define the year
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requir	ements of section 17	0(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization repoinclude, if applicable, the text of the footnote to conservation easements.	rts conservation easements in its the organization's financial state	s revenue and expensements that describes	se statement and balance sheet, an s the organization's accounting for
Par		tions of Art, Historical Tre ered 'Yes' on Form 990, P	asures, or Other art IV, line 8.	Similar Assets.
1 a	If the organization elected, as permitted under historical treasures, or other similar assets held Part XIII the text of the footnote to its financial	I for public exhibition, education,	or research in furthe	t and balance sheet works of art, rance of public service, provide in
k	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	FASB ASC 958, to report in its republic exhibition, education, or res	evenue statement and earch in furtherance of	d balance sheet works of art, f public service, provide the
	(i) Revenue included on Form 990, Part VIII, li			
	(ii) Assets included in Form 990, Part X $\dots$			
	If the organization received or held works of art, his amounts required to be reported under FASB A	SC 958 relating to these items:	•	-
	Revenue included on Form 990, Part VIII, line 1	l		
L	Assats included in Form 990 Part Y			⊳¢

Part III Organizations Maintaining Col	lections of Art, Histo	orical Treasures, or	Other Similar Ass	sets (continued)			
<b>3</b> Using the organization's acquisition, accession, items (check all that apply):	and other records, check a	ny of the following that m	ake significant use of its	collection			
a Public exhibition	<b>d</b> Loan	or exchange program					
<b>b</b> Scholarly research	e Other						
c Preservation for future generations							
4 Provide a description of the organization's colle Part XIII.	·	· ·					
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?							
line 9, or reported an amount of			swered Yes on Fo	orm 990, Part IV,			
1 a Is the organization an agent, trustee, custod on Form 990, Part X?	lian or other intermediary	for contributions or other	er assets not included	Yes No			
<b>b</b> If 'Yes,' explain the arrangement in Part XII							
				Amount			
<b>c</b> Beginning balance			1с				
<b>d</b> Additions during the year			1 d				
e Distributions during the year							
f Ending balance				<del></del>			
2a Did the organization include an amount on F b If 'Yes,' explain the arrangement in Part XII							
<b>b</b> II res, explain the arrangement in Part XII	. Check here if the explai	lation has been provide	o on Part XIII				
Part V Endowment Funds. Complete	if the organization an	swared 'Ves' on Fo	rm 990 Part IV li	no 10			
(a) Curre				(e) Four years back			
<b>1 a</b> Beginning of year balance	(3) 11101 300	CONTRO DUCK	(a) Throo your back	(c) Four yours bush			
<b>b</b> Contributions		O					
<b>c</b> Net investment earnings, gains,							
and losses	C	$\mathcal{O}$					
d Grants or scholarships							
e Other expenditures for facilities							
and programs	10						
<b>q</b> End of year balance							
2 Provide the estimated percentage of the cur	rent year end balance (lir	ne 1g. column (a)) held	as:				
a Board designated or quasi-endowment ►	8						
<b>b</b> Permanent endowment ►	8						
c Term endowment ►							
The percentages on lines 2a, 2b, and 2c should	equal 100%.						
3a Are there endowment funds not in the possessi organization by:	on of the organization that a	are held and administered	for the	Yes No			
3				3a(i)			
(ii) Related organizations							
<b>b</b> If 'Yes' on line 3a(ii), are the related organize							
4 Describe in Part XIII the intended uses of th	e organization's endowme	ent funds.		<u> </u>			
Part VI Land, Buildings, and Equipme	nt.						
Complete if the organization ar	swered 'Yes' on Form	m 990, Part IV, line	11a. See Form 99	30, Part X, line 10.			
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value			
<b>1 a</b> Land		1,553,796.		1,553,796.			
<b>b</b> Buildings		4,489,567.	1,208,414.	3,281,153.			
c Leasehold improvements		109,153.	53,254.	55,899.			
<b>d</b> Equipment		70,774.	55,968.	14,806.			
<b>e</b> Other		322,662.	273,297.	49,365.			
Total. Add lines 1a through 1e. (Column (d) must	equal Form 990, Part X,	column (B), line 10c.)		4,955,019.			
RΔΔ			Schoo	dule D (Form 990) 2020			

Schedule D (Form 990) 2020

Part VII Investments – Other Securities.	d Wast on Form 000	N/A	100 Dort V line 12
Complete if the organization answered  (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	
(1) Financial derivatives	(b) Book value	(c) method of variation, bost of one of	your market value
(2) Closely held equity interests.			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)	•		
Part VIII Investments — Program Related. Complete if the organization answered	t 'Yes' on Form 99(	N/A N Part IV line 11c See Form 9	90 Part X line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	
(1)	(2) = 0000	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. ,
(2)		<u> </u>	
(3)		, 0	
(4)			
(5)			
(6)		CO	
(7)			
(8)		J	
(9)			
(10)	, 60		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •			
Part IX Other Assets. Complete if the organization answered	N/A d 'Yes' on Form 990	ı D. Part IV. line 11d. See Form 9	90. Part X. line 15.
	escription	<u> </u>	(b) Book value
(1)			
(2)	<b>7</b>		
(3)			
(4) (5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (	B) line 15.)	······································	
Part X Other Liabilities. Complete if the organization answered 'Yes' on F	Form 990 Part IV line 1	1e or 11f See Form 990 Part Y line 25	
	ription of liability	10 01 111. 300 101111 330, 1 att X, 1110 23	(b) Book value
(1) Federal income taxes			(0) = 0000 1000
(2) REFUNDABLE ADVANCE			696,256.
(3)			
(4)			
(5)			
(6) (7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).		·	696,256.
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fo	ootnote to the organization's fi	nancial statements that reports the organization's	liability for uncertain
tax positions under FASB ASC 740. Check here if the text of the footnote has	s been provided in Part XIII		T LAKT YTTT X

a	5-3	6	11	2	Q	7

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Ro	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	4,335,585.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) SEE PART XIII 2d 149,187.		
d Other (Describe in Part XIII.) SEE PART XIII 2d 149,187.		
e Add lines 2a through 2d.	2 e	149,187.
3 Subtract line 2e from line 1.	3	4,186,398.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.) SEE PART XIII 4b 1,244,322.		
c Add lines 4a and 4b	4 c	1,244,322.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	5,430,720.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	'n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	4,321,621.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
Cottlet losses.		
d Other (Describe in Part XIII.) SEE PART XIII 2d 149,187.		
להב האחת עדדד	2 e	149,187.
d Other (Describe in Part XIII.) SEE PART XIII 2d 149,187.		149,187. 4,172,434.
d Other (Describe in Part XIII.) SEE PART XIII e Add lines 2a through 2d.  Subtract line 2e from line 1.  Amounts included on Form 990, Part IX, line 25, but not on line 1:	2 e	
d Other (Describe in Part XIII.) SEE PART XIII  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 97, TATT  4 Amounts included on Form 990, Part VIII, line 7b.  4 Amounts included on Form 990, Part VIII, line 7b.  4 Amounts included on Form 990, Part VIII, line 7b.	2 e	
d Other (Describe in Part XIII.) SEE PART XIII  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.) SEE PART XIII  4 b 1,244,322.	2 e 3	4,172,434.
d Other (Describe in Part XIII.) SEE PART XIII  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 97, TATT  4 Amounts included on Form 990, Part VIII, line 7b.  4 Amounts included on Form 990, Part VIII, line 7b.  4 Amounts included on Form 990, Part VIII, line 7b.	2 e	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII lines 2d and 4b. Also complete this part to provide any additional information.

### PART X - FASB ASC 740 FOOTNOTE

THE SCHOOL IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND SECTION 23701(D) OF THE STATE REVENUE AND TAXATION CODE. THE FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ISSUED ACCOUNTING STANDARDS CODIFICATION NO. 740-10, ACCOUNTING FOR UNCERTAINTIES IN INCOME TAX, WHICH SETS A MINIMUM THRESHOLD FOR FINANCIAL STATEMENT RECOGNITION OF THE BENEFIT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE SCHOOL HAS REVIEWED ITS POSITIONS FOR

ALL OPEN TAX YEARS AND HAS DETERMINED THAT IT HAS NO UNCERTAIN TAX POSITIONS

Schedule D (Form 990) 2020

Part XIII Supplemental Information (continued)

#### PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

REQUIRING ACCRUAL OR DISCLOSURE.

SCHEDULE D, PART XI, LINE 2D
OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

COST OF DIRE	CT BENEFIT TO	OTHERS.	\$ 27,042.
COST OF GOOD	S SOLD		122,145.
		TOTAL	\$ 149,187.

## SCHEDULE D, PART XI, LINE 4B OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S

FINANCIAL AID AND	DISCOUNTS	\$	1,244,322.
	TOTAL	Ś	1,244,322.

#### SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

COST OF DIRECT BENEFIT TO OTHERS	\$ 27,042.
COST OF GOODS SOLD.	122,145.
TOTAL	\$ 149,187.

# SCHEDULE D, PART XII, LINE 4B OTHER EXPENSES INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S

FINANCIAL AID AND DISC	SCOUNTS		\$ 1,244,322.
		TOTAL	\$ 1,244,322.

BAA TEEA3305L 08/18/20 Schedule D (Form 990) 2020

#### SCHEDULE E (Form 990 or 990-EZ)

Schools

Complete if the organization answered 'Yes' on Form 990,
 Part IV, line 13, or Form 990-EZ, Part VI, line 48.
 ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

ASSOCIATION FOR WALDORF EDUCATION IN SAN DIEGO

Employer identification number

95-3641387

Pa	rt I				
				YES	NO
1	D g	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other poverning instrument, or in a resolution of its governing body?	1	Х	
2		ooes the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,	2		
3		atalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		Х	
3	a th it	It all times during its taxable year in a manner reasonably expected to be noticed by visitors to the homepage, or hrough newspaper or broadcast media during the period of solicitation for students, or during the registration period if thas no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	3	77	
		f 'Yes,' please describe. If 'No,' please explain. If you need more space, use Part II	3	Х	
	_	JSE OF ITS SCHOOL WEBSITE	-		
	_`		-		
	_				
4		Does the organization maintain the following?			
;	a R	Records indicating the racial composition of the student body, faculty, and administrative staff?	4 a	X	
	n	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4 b	Х	
	S	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with tudent admissions, programs, and scholarships?		Х	
		Copies of all material used by the organization or on its behalf to solicit contributions?	4 d	X	
	lf	f you answered 'No' to any of the above, please explain. If you need more space, use Part II.			
	_	·	-		
	_	·			
5	_	Does the organization discriminate by race in any way with respect to:	-		
		Students' rights or privileges?	5a		Х
	<b>b</b> A	Admissions policies?	5 b		X
	cЕ	Employment of faculty or administrative staff?	5 c		Х
(	d S	Scholarships or other financial assistance?	5 d		Х
	eЕ	Educational policies?	5 e		Х
1	fυ	Jse of facilities?	5 f		Х
9	g A	Athletic programs?	5 g		Х
ı		Other extracurricular activities?	5 h		X
	Ιſ	f you answered 'Yes' to any of the above, please explain. If you need more space, use Part II.			
	_		-		
	_				
	_				
6	a D	Ooes the organization receive any financial aid or assistance from a governmental agency?	6 a		Х
ļ		las the organization's right to such aid ever been revoked or suspended?	6 b		Χ
_		f you answered 'Yes' on either line 6a or line 6b, explain on Part II.			
7		Does the organization certify that it has complied with the applicable requirements of sections .01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If			

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.

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#### **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization ASSOCIATION FOR WALDORF EDUCATION

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

95-3641387 IN SAN DIEGO **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2020 ASSOCIATION FOR WALDORF EDUCATION 95-3641387 Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (a) Event #1 **(b)** Event #2 (c) Other events (add column (a) **GALA** EVENTS FUNDRAI through column (c) (event type) (event type) (total number) Revenue 1 Gross receipts..... 9,500. 46,320. 11,604. 67,424. 2 Less: Contributions..... **3** Gross income (line 1 minus line 2)..... 46,320. 11,604. 9,500 67,424. Cash prizes...... Direct Expenses Rent/facility costs..... 7 Food and beverages ..... 9 Other direct expenses..... 21,928. 5,114 27,042. 27,042. Net income summary. Subtract line 10 from line 3, column (d)..... 40,382. Part III Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming Revenue bingo/progressive bingo (add column (a) through column (c)) (a) Bingo (c) Other gaming Gross revenue..... Direct Expenses 2 Cash prizes. . 3 Noncash prizes 4 Rent/facility costs Other direct expenses. Yes Yes Yes Volunteer labor. No No No

	· ·	1	
	7 Direct expense summary. Add lines 2 through 5 in column (d)	<u> </u>	
	9. Not gaming income summers. Subtract line 7 from line 1, column (d)	1	
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)		
9	Enter the state(s) in which the organization conducts gaming activities:		
	a Is the organization licensed to conduct gaming activities in each of these states?	Yes	No
	<b>b</b> If 'No,' explain:		
		_ <u></u>	_ <u></u>
	a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?	Yes	No
	<b>b</b> If 'Yes,' explain:		

Sch	edule G (Form 990 or 990-EZ) 2020 ASSOCIATION FOR WALDORF EDUCATION	95-3641387	Page 3
	Does the organization conduct gaming activities with nonmembers?		No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		□ No
13	Indicate the percentage of gaming activity conducted in:		
	<b>a</b> The organization's facility.	. 13a	%
ı	<b>b</b> An outside facility	. 13b	૾
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	s:	
	Name ►		
	Address ►		
	a Does the organization have a contract with a third party from whom the organization receives gaming reven	ue? Yes	No
	<b>b</b> If 'Yes,' enter the amount of gaming revenue received by the organization► \$	the amount	
	of gaming revenue retained by the third party > \$		
•	c If 'Yes,' enter name and address of the third party:		
	Name ►		
	Address ►		; 
16	Gaming manager information:		
	Name •		
	Gaming manager compensation ► \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
i	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the		
	state gaming license?	Yes	No
	<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	n the	
Dai	organization's own exempt activities during the tax year > \$  It IV Supplemental Information. Provide the explanations required by Part I, line 2b, co	Jumps (iii) and (	١٨٠
ra	<b>rt IV Supplemental Information.</b> Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an	nv additional	(V),
	information. See instructions.	.,	

#### SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

► Go to www.irs.gov/Form990 for the latest information.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

ASSOCIATION FOR WALDORF EDUCATION

Employer identification number

IN SAN DIEGO 95-3641387 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC section (if applicable) (b) EIN (d) Amount of cash grant (e) Amount of non-cash (f) Method of valuation (g) Description of 1 (a) Name and address of organization (h) Purpose of grant or government assistance (book, FMV, appraisal, noncash assistance or assistance 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ......

3 Enter total number of other organizations listed in the line 1 table.....

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 FINANCIAL AID AND DISCOUNTS	98	1,244,322.		BOOK - COST OF TUITION	N/A
2					
3				4	
4				OR.	
5			4	C	
6			P		
7			S		

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

#### PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

FINANCIAL AID IS BASED ON NEED. A TUITION MANAGEMENT COMPANY COLLECTS INFORMATION FROM THE FAMILIES SEEKING TUITION ASSISTANCEAND COMPILES FINANCIAL REPORTS. A TUITION ASSISTANCE COMMITTEE THEN REVIEWS THE REPORTS AND DETERMINES AWARDS.

BAA Schedule I (Form 990) 2020

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization ASSOCIATION FOR WALDORF EDUCATION IN SAN DIEGO

Employer identification number 95-3641387

Par	t I   Types of Property						
		(a) Check if applicable	(b)  Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth- noncash	<b>(d)</b> od of determin contribution a	ning mounts
1	Art — Works of art						
2	Art — Historical treasures						
3	Art — Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles			_1			
7	Boats and planes						
8	Intellectual property						
9	Securities – Publicly traded						
10	Securities - Closely held stock			, 0			
11	Securities — Partnership, LLC, or trust interests .						
12	Securities - Miscellaneous						
13	Qualified conservation contribution – Historic structures		S	)			
14	Qualified conservation contribution — Other		, 0				
15	Real estate – Residential						
16	Real estate – Commercial						
17	Real estate – Other						
18	Collectibles		V				
	Food inventory		)				
20	Drugs and medical supplies						
21	Taxidermy	NO.					
	Historical artifacts	)					
23	Scientific specimens						
	Archeological artifacts						
25	Other ► (FILM PRODUCTION)	Х	1	25,000.			
26	Other ► (HOME_DEPOT_CREDIT)	X	1	1,357.			
	Other (RUGS)	X	1	563.			
	Other► (SUNFLOWERS )	X	1	1,451.	FMV		
29	Number of Forms 8283 received by the organization d organization completed Form 8283, Part V, Donee				29	1	
						Yes	No
30a	During the year, did the organization receive by contri						
	it must hold for at least three years from the date					20 -	37
l.	for exempt purposes for the entire holding period?	(				30 a	X
	If 'Yes,' describe the arrangement in Part II.Does the organization have a gift acceptance police	ov that rocui	res the review of any r	nonetandard contribution	nc?	31	v
	Does the organization hire or use third parties or r				1131	31	X
	noncash contributions?					32 a	Х
	of If 'Yes,' describe in Part II.						
33	If the organization didn't report an amount in columber describe in Part II.	mn (c) for a	type of property for wh	nich column (a) is chec	ked,		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

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#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2020** 

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ASSOCIATION FOR WALDORF EDUCATION IN SAN DIEGO

Employer identification number

95-3641387

#### FORM 990. PART III. LINE 1 - ORGANIZATION MISSION

TO AWAKEN EACH STUDENT'S CAPACITY FOR LOVE OF LEARNING, FOR INDEPENDENT THINKING, AND FOR HEARTFELT SERVICE TO THE WORLD. MAKE WALDORF EDUCATION AVAILABLE TO ALL CHILDREN IN THE SAN DIEGO AREA THROUGH ACTIVE ENGAGEMENT WITH FAMILIES OF ALL ETHNIC, SPIRITUAL, AND SOCIOECONOMIC BACKGROUNDS.

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

TAX DOCUMENTS ARE REVIEWED BY OUR FINANCE COMMITTEE AND THEN PASSED TO OUR BOARD OF TRUSTEES ONCE THE FINANCE COMMITTEE SIGNS OFF. FINAL TAX DOCUMENTS ARE SIGNED BY A BOARD MEMBER AND THE ADMINISTRATOR OF THE SCHOOL ONCE REVIEWED BY THE FULL BOARD OF TRUSTEES.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS THE SCHOOL MONITORS AND ENFORCES ITS CONFLICTS OF INTEREST POLICY BY THE FORM OF DISCUSSION/QUESTIONING DURING BOARD MEETINGS AND GROUP MEETINGS.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT COMPENSATION OF OFFICERS, MANAGEMENT, AND KEY EMPLOYEES IS DETERMINED BY THE BOARD OF DIRECTORS BASED UPON AVAILABILITY OF FUNDS AND COMPARABLE SALARIES IN THE AREA. THE BOARD HAS CURRENTLY ESTABLISHED A PAYSCALE BASED UPON COMPARABLE SALARIES IN THE AREA

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES COMPENSATION OF OFFICERS, MANAGEMENT, AND KEY EMPLOYEES IS DETERMINED BY THE BOARD OF DIRECTORS BASED UPON AVAILABILITY OF FUNDS AND COMPARABLE SALARIES IN THE AREA. THE BOARD HAS CURRENTLY ESTABLISHED A PAYSCALE BASED UPON COMPARABLE SALARIES IN THE **AREA** 

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE SCHOOL MAKES ITS DOCUMENTS AVAILABLE FOR INSPECTION UPON REQUEST.

### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit

www.irs.gov	//e-file-providers/e-file-for-charities-and-non-profit	s.				
Automati	c 6-Month Extension of Time. Only subr	mit origin	al (no copies needed).			
	ions required to file an income tax return other th 2004 to request an extension of time to file income			os, RE	MICs, and	trusts must
	Name of exempt organization or other filer, see instructions.			Taxpa	yer identificat	ion number (TIN)
Type or print ASSOCIATION FOR WALDORF EDUCATION IN SAN DIEGO 95-3641387						7
File by the	Number, street, and room or suite number. If a P.O. box, see in	nstructions.				
due date for filing your	3547 ALTADENA AVE					
return. See	City, town or post office, state, and ZIP code. For a foreign add	ress, see instru	uctions.			
instructions.	SAN DIEGO, CA 92105					
Enter the Re	eturn Code for the return that this application is for	or (file a se	parate application for each return.			01
Application Is For		Return Code	Application Is For			Return Code
Form 990 or	r Form 990-EZ	01	Form 990-T (corporation)			07
Form 990-B	L	02	Form 1041-A			08
Form 4720 (	(individual)	03	Form 4720 (other than individual)			09
Form 990-P	F	04	Form 5227			10
Form 990-T	(section 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T	(trust other than above)	06	Form 8870			12
Telephor  If the ore  If this is check the	respectively. The care of ► RACHEL DAVIS  The No. ► 619-287-3054  The new Part of the care of but the care of the	digit Group	e United States, check this box	this is	for the w	hole group,
for the	est an automatic 6-month extension of time until a organization named above. The extension is for calendar year 20 or tax year beginning 7/01 , 20 20 tax year entered in line 1 is for less than 12 montaining in accounting period	, and endir	ration's return for:	zation nal retu		
	application is for Forms 990-BL, 990-PF, 990-T, 4 fundable credits. See instructions			3 a	\$	0.
<b>b</b> If this tax pa	application is for Forms 990-PF, 990-T, 4720, or yments made. Include any prior year overpaymer	6069, enter nt allowed a	any refundable credits and estimated as a credit	3 b	\$	0.
c Baland EFTPS	ce due. Subtract line 3b from line 3a. Include you S (Electronic Federal Tax Payment System). See	r payment instructions	with this form, if required, by using	3 c	\$	0.
Caution: If y	you are going to make an electronic funds withdrastructions.	awal (direct	debit) with this Form 8868, see Form 84	153-EC	and Forn	n 8879-EO for

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)